



## e-ATS

### Energize your Talent Recruitment Capabilities

#### ATS Management Center

- 360 Degree View Of ATS Operations
- Personalized KPI's Dashboard
- Real-time Analytics
- Drill-down to Detail
- Key Date & Anniversary Reminders

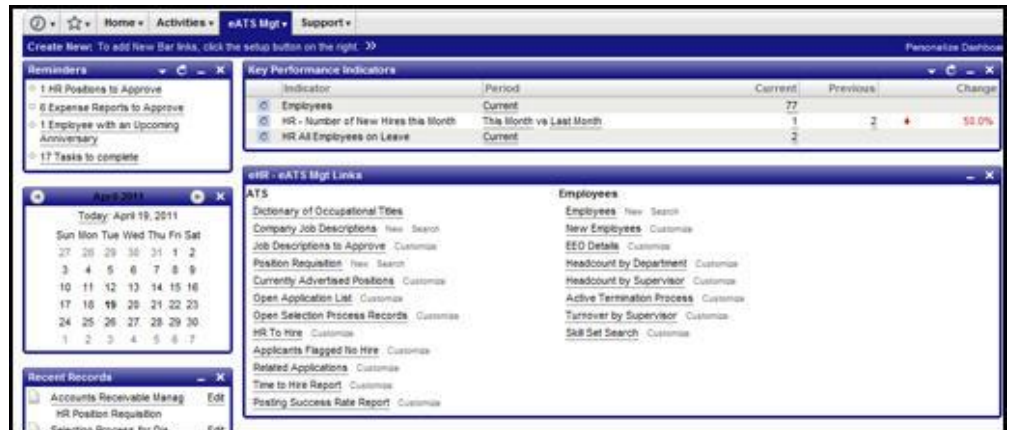
#### Applicant Tracking

- Accept Online Applications
- Requisition Management
- Applicant Process Workflow
- Simplified New Employee Capture
- Ensure Compliance (EEO)
- Track No-Hire Candidates

e-ATS is a powerful on-demand talent recruitment solution that energizes your organization's ability to manage applicants through the recruitment process.

e-ATS's dashboard-driven management approach delivers powerful visibility and insight to proactively manage all aspects of your talent recruitment process.

Developed 100% in NetSuite's SuiteCloud development platform, e-ATS harnesses the power of the leading Cloud-based ERP/Financial management suite. e-ATS leverages NetSuite's role-based access to provide your administrators, recruiters, and hiring managers with timely and accurate information to make effective talent decisions.



Enhance your company's first impression to top candidates. Eliminate file cabinets full of resumes, faxes and applications. Increase Human Resource productivity by automating workflow visibility with personalized dashboards.

*"84% of HR organizations still spend time transferring data between multiple disparate systems"*

## Applicant Tracking

*Streamlined recruitment from start to finish*

### Business Benefits

Increase productivity by automating the applicant tracking process. Eliminate file cabinets full of resumes, faxes and e-mail applications. Automate the recruit to pay process and hire more effectively with customized workflow and process visibility.

e-HR Applicant Tracking empowers you to:

- ✓ Enhance your company's image
- ✓ Manage and collaborate on open postings
- ✓ Proactively manage the interview process
- ✓ Shorten the recruit to hire process

### Features

- Create, manage, and approve job descriptions
- Streamlined requisition request and approval process
- Post online job openings
- Accept applications online
- Schedule and route applicants to multiple supervisors
- Monitor the interview process in real-time
- Automatically convert applicant to employee
- Track no-hire applicants

e-ATS brings greater visibility, speed, and control to your human resource staff and hiring managers by providing them with the tools necessary to collaborate more efficiently and effectively.



The screenshot displays the 'HR Application' form in a web browser. The form includes fields for personal information (Name: Rosalie J. Hernandez, Address: 1921 Fuller Drive, Orange, TX 77630, Email: Rosa@fotmail.com), contact details (Phone: 713-612-5512), and employment preferences (Employment Type: Full Time, Desired hours: 40, Available days: Monday, Date available: 7/1/2011, Minimum Salary: 60000). It also contains a series of checkboxes for screening questions, such as 'Are you 18 years or older?' (checked), 'Have you ever been convicted of a felony?' (unchecked), and 'Do you have a valid driver's license?' (checked). A section titled 'Employment History' shows a previous role at 'Moseffe Janitorial Supplies' as a 'Sales Associate' from 3/15/2005 to present, with a supervisor 'Mr. Alan Jackson' and a start salary of 25000.

Founded in 2002, Epiphany has provided NetSuite services and solutions to hundreds of companies using NetSuite locally and internationally.

Epiphany is a NetSuite Solution Provider and member of the SuiteCloud Developer Network and NetSuite Product Council.

Our portfolio of industry solutions allow companies to manage essential business processes while leveraging the power of NetSuite.

**We make it YOUR Cloud!**

